



Equity Committee Meeting
Tuesday November 16, 2021 4:00 PM
Join via Zoom
<https://oakarts-org.zoom.us/j/93584790068>

Committee Members: Josefina Alvarado Mena, Wei Ling Huber, Dr. Jason Reimann, Dewayne Walton

Agenda Items:

Agenda Item	Who:
<p>Roll Call Attendance</p> <p>In Attendance: Alvarado Mena, Huber, Walton</p>	Committee Chair
<p>Public Comment</p> <p>None</p>	
<p>Equity Task Force Update</p> <p>KS: Met last week for the first time and shared the presentation deck. Future work includes norming and community building. Six buckets/sub-groups for the initial focus of the task force. WH: great start, shared vision for the school. MO: how to bridge between the sub-groups. JAM: how will the work be communicated to the greater community? KS: JEDI newsletter, Konstella, how to reach our alumni? JAM: consider a launch communication, share good news with community.</p>	Kala Stepter/Mike Oz
<p>New Support Services Update</p> <p>Ongoing student support, also RJ practices ongoing. Main focus is the new external resources relative to current issues as well as student supports. KS: will be working with Kendall Roberts & Destiny Webster (https://www.ancestralwellnessco.com/) who will be working with survivors primarily and also the students accused of bullying. Boys who have been accused will work with Spearitwurx (www.spearitwurx.com/about-us.html) in a daylong retreat and closing ceremony. How are we evaluating success of services? Questions: Will support be more than one meeting? What are the approaches and steps of the organizations? Consultants are also speaking with each other to coordinate efforts. Are multiple levels being addressed of healing current trauma as well as pre-empting future traumas? Discussion on next steps especially on training staff to hold these conversations with students. Monthly JEDI PDs. MO: one student has not yet returned to school, all others have. Range of return plans in place for students. Our resources would be stretched thin even if the walkout had not happened. This is an</p>	Mike Oz/ Kala Stepter

<p>equity issue and we are in communication re: academic success programs, helping with re-entry after residential treatment placements, etc. JAM: grade level meetings with families - can this happen ASAP? Budget implications of all this - we will need to raise additional funds to cover mental health needs. Consider adding a Restorative Justice Coordinator on staff. MO: we are short staffed in student culture, also need Dean support. KS: also need support for staff members, perhaps Instructional Coaches.</p>	
<p>Presentation on SIU program:</p> <p>Kev shared a slide deck. SIU runs 10/4/21 - 2/7/22 with audition support meeting prior to OSA auditions. OSA partnering with TPC again. OSA teaching Theater, Visual, IM, Dance, TPC teaching cardboard engineering and filmmaking. Had to drop Spoken Word due to low enrollment. Enrollment at 69, with 58 in regular attendance. Theater 15 enrolled/11 in regular attendance, VA 19 enrolled, unknown # in regular attendance, IM 12/9, Dance 8/5 Cardboard 6/6 Filmmaking 9/8. Did not accept 18 students (did not meet criteria), also had a few no-shows. 92 total applicants. Will connect with current OSA students that came via SIU, first meeting should be prior to winter break. Ensuring success in class, etc. Will do a more thorough data dive of SIU demographics upon completion of program, and at OSA acceptance.</p> <p>The SIU budget \$42k currently. Might not have spent it all this year. Can we spend some money on a meal for families for an info night? Site visits for funders to get excited about the program? Kev would like to do a last class presentation, for the community to come see and meet the students.</p>	<p>Lisa Sherman-Colt/Kev Choice</p>
<p>Dismissal</p>	<p>Committee Chair</p>